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Richard practices corporate and commercial law as Counsel to Deeth Williams Wall with a focus on information technology and business process outsourcing, applications development and systems implementation projects. Prior to returning to private practice, Richard was General Counsel at EDS Canada for 18 years where he headed a team of lawyers and contract professionals with responsibility for the legal aspects of EDS' business in Canada. Richard's responsibilities at EDS Canada included providing strategic advice on and negotiating IT and business process outsourcing transactions with public and private sector entities.

Richard is a frequent speaker on technology law issues including on outsourcing, identity management, privacy, cloud computing, social media and software development. Richard is a member of the Executive Education Faculty of the Centre for Outsourcing Research and Education (CORE) and is a former Director and President of the Canadian IT Law Association.