

### **Chelsea Finnemore**

Chelsea Finnemore has led Lightspeed's HR function since early 2009. A native Ontarian, she moved to Montreal to pursue translation studies, but soon realized that HR was her true passion. Over the past 9+ years, she has helped Lightspeed grow from 18 to almost 700 employees across North America and Europe, including facilitating the people integration of three acquisitions. She continues to help the company evolve its global recruitment, compensation, performance management, benefits, and other HR processes to facilitate Lightspeed's rapid growth and unique company culture.